

Alton Town Council Pay Data 2025 (updated 15 December 2025)

Organisation chart

Town Clerk (1 FTE) SCP 57	
Deputy Town Clerk (1 FTE) SCP 39	
Admin Team (3.5 FTE)	Grounds Team (5.5 FTE)

All are permanent staff members. They can be contacted at the Town Hall, Alton: contact details at www.alton.gov.uk.

Trade union facility time

Alton Town Council does not officially recognise a trade union for the purposes of negotiating working conditions. The amount of spending on unions is £nil. Employees are free to join a trade union if they wish.

Senior salary pay multiple

Alton Town Council has adopted National Joint Council for Local Government Services (NJC) pay ‘spinal column points’ (SCP). Staff are paid on spot salaries, not pay bands; therefore the “salary ceiling” as mentioned in the Code is the SCP. The SCP for senior staff are stated above. The pay for each SCP is set via national negotiations and this is kept up-to-date on the [council website](http://www.alton.gov.uk).

In the bands specified by the Transparency Code the number of employees with annual gross salaries of over £50,000 as of December 2025 are: 1 at £75,001-£80,000 (Town Clerk) and 1 at £50,001-£55,000 (Deputy Town Clerk). The figures above are before the employee’s pension, income tax and National Insurance deductions are paid. These employees hold accountability for running the services of the town council and for advising town councillors on operational, strategic and policy decisions and responses to consultations. The total staff team is 12 FTE. The council’s annual budgets are published on www.alton.gov.uk.

Pay multiple

As specified in the Local Government Transparency Code 2015, the “pay multiple” compares the taxable earnings of the highest paid member of staff to the median full time equivalent taxable earnings of all staff. Taxable earnings exclude pension contributions which are not taxable, and the employee’s own tax/NI contributions. The median comparator is the middle point if all full time equivalent taxable earnings are listed in order. The Transparency Code mandates publication of the pay multiple for the previous tax year (2024/25) as follows:

Taxable earnings of highest paid full year salary: £63,606

Full-time equivalent median taxable earnings of all staff: £30,149

Median pay ratio: 2.11:1