



Advice notes 23 Oct 2024

LOCAL GOVERNMENT SERVICES PAY AGREEMENT 2024/25

This advice note was last updated on 23 October 2024.

The Local Government Association has informed us that the National Joint Council for Local Government Services (NJC) has reached an agreement on rates of pay applicable from 1 April 2024 to 31 March 2025. We encourage employers to implement this pay award as soon as possible.



Backpay for employees who have left employment since 1 April 2024. If an ex-employee requests it, we recommend that employers pay any monies due to that employee from 1 April 2024 to the employee's last day of employment. The table below lists the new pay scales for clerks and other employees employed under the terms of the model contract, including SCPs 50 and above. These should be retrospectively applied from 1 April 2024.

Hourly rates have been calculated using the NJC-agreed formula: annual salary divided by 52.143 weeks (which is 365 days divided by 7) divided by 37 hours (the standard working week).

* Hourly rates

	1 April 2024		Scale ranges
SCP	£ per annum	* £ per hour	Based on SCP
2	£23,656	£12.26	Below LC Scale (for st
3	£24,027	£12.45	Below LC Scale (for st
4	£24,404	£12.65	Below LC Scale (for st
5	£24,790	£12.85	Below LC Scale (for st
5	£24,790	£12.85	LC1 (below substantiv
6	£25,183	£13.05	LC1 (below substantiv
7	£25,584	£13.26	LC1 (substantive benc
8	£25,992	£13.47	LC1 (substantive benc
9	£26,409	£13.69	LC1 (substantive benc
10	£26,835	£13.91	LC1 (substantive benc
11	£27,269	£14.13	LC1 (substantive benc
12	£27,711	£14.36	LC1 (substantive benc
13	£28,163	£14.60	LC1 (above substantiv
14	£28,624	£14.84	LC1 (above substantiv
15	£29,093	£15.08	LC1 (above substantiv

16	£29,572	£15.33	LC1 (above substantiv
17	£30,060	£15.58	LC1 (above substantiv
18	£30,559	£15.84	LC2 (below substantiv
19	£31,067	£16.10	LC2 (below substantiv
20	£31,586	£16.37	LC2 (below substantiv
21	£32,115	£16.65	LC2 (below substantiv
22	£32,654	£16.93	LC2 (below substantiv
23	£33,366	£17.29	LC2 (below substantiv
24	£34,314	£17.79	LC2 (substantive benc
25	£35,235	£18.26	LC2 (substantive benc
26	£36,124	£18.72	LC2 (substantive benc
27	£37,035	£19.20	LC2 (substantive benc
28	£37,938	£19.66	LC2 (substantive benc
29	£38,626	£20.02	LC2 (above substantiv
30	£39,513	£20.48	LC2 (above substantiv
31	£40,476	£20.98	LC2 (above substantiv
32	£41,511	£21.52	LC2 (above substantiv
33	£42,708	£22.14	LC3 (below substantiv
34	£43,693	£22.65	LC3 (below substantiv
35	£44,711	£23.17	LC3 (below substantiv
36	£45,718	£23.70	LC3 (below substantiv
37	£46,731	£24.22	LC3 (substantive benc
38	£47,754	£24.75	LC3 (substantive benc
39	£48,710	£25.25	LC3 (substantive benc
40	£49,764	£25.79	LC3 (substantive benc

41	£50,788	£26.32	LC3 (substantive bench)
42	£51,802	£26.85	LC3 (above substantive bench)
43	£52,805	£27.37	LC3 (above substantive bench)
44	£54,071	£28.03	LC3 (above substantive bench)
45	£55,367	£28.70	LC3 (above substantive bench)
46	£56,708	£29.39	LC4 (below substantive bench)
47	£58,064	£30.10	LC4 (below substantive bench)
48	£59,300	£30.74	LC4 (below substantive bench)
49	£60,903	£31.57	LC4 (below substantive bench)
50	£62,377	£32.33	LC4 (substantive bench)
51	£63,881	£33.11	LC4 (substantive bench)
52	£65,943	£34.18	LC4 (substantive bench)
53	£68,000	£35.25	LC4 (substantive bench)
54	£70,065	£36.32	LC4 (substantive bench)
55	£72,145	£37.39	LC4 (above substantive bench)
56	£74,198	£38.46	LC4 (above substantive bench)
57	£76,277	£39.54	LC4 (above substantive bench)
58	£78,315	£40.59	LC4 (above substantive bench)
59	£80,247	£41.59	LC4 (above substantive bench)
60	£82,221	£42.62	LC4 (above substantive bench)
61	£84,243	£43.67	LC4 (above substantive bench)
62	£86,319	£44.74	LC4 (above substantive bench)

RELATED TOPICS